

# **CGC *Frederick Hatch* Command Philosophy**

*A'adahi Otro – Protectors of Others*

Grounded in the Core Values of Honor, Respect, and Devotion to Duty, the guiding principles of this Command Philosophy reinforce each other and together drive us toward safe, effective, and successful mission execution in alignment with the Commandant's Intent and Coast Guard Strategy.

## **People First**

You are the heartbeat of the Service and of *Frederick Hatch*. We will collectively endeavor to foster an environment where each person can perform to the best of their potential. This means we will build an inclusive culture that gives everyone a sense of belonging and empowers them to deliver their personal best. I expect everyone onboard, from nonrate to lieutenant, to live by our core values in every word and action, both on duty and off. We must all ensure the same high standards of professionalism, initiative, and courage that we demonstrate in our daily operations are applied to our daily interactions with each other. We must master self-assessment and self-correction, as a team and as individuals. Living our core values will enable us to acknowledge and communicate when we are not meeting these standards. Together, we will cultivate a culture in which each member of our crew is valued, empowered, trusted, and supported.

## **Purpose Always**

*Frederick Hatch* is vital in enhancing the maritime safety, security, and economic prosperity of Oceania and the United States. We must be capable of executing the full spectrum of our missions anywhere and at any time. The readiness, resilience, and logistical capacity of our personnel, equipment, and assets are essential to performing our mission. As such, we must remain at an optimal state of readiness to execute operations and uphold maritime governance. This includes maintaining the health and welfare of our assets, team members, and families. I expect you to become brilliant at the basics and maintain that proficiency through continuous pursuit of mastery. Your training, education, qualifications, and certifications are foundational to your professional competence, but these alone do not encapsulate what will be required of you to ensure success. I will leverage your experience and talent to guarantee we are achieving mission excellence. We will promote a culture of innovation that inspires new ideas, challenges existing business norms, and stimulates decision and action.

**LT Niki J. Kirchner-Hope**  
Commanding Officer

**BMC Christopher S. Elliott**

**LTJG Travis K. Foster**

**MKC Daniel L. Smith**